

Pre-mortem: Diagnosis Phase

It the end of the project. Looking back, why did we fail catastrophically?



1. Capture your perspective



2. Share via healthy conversations



3. Discuss your perspectives



Why did we fail catastrophically?



Be specific

Pursue root causes



Reason 1

* Reason 2

Reason 3



1. **Speaker** shares perspective without interruption



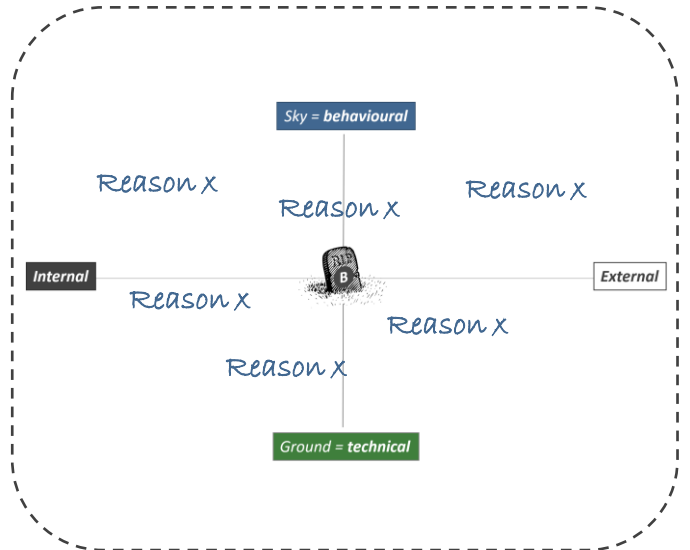
2. **Listener** summarizes back



3. **Speaker** corrects and confirms



4. **Listener** records



Pre-mortem: Selection Phase

Where should we focus our attention?



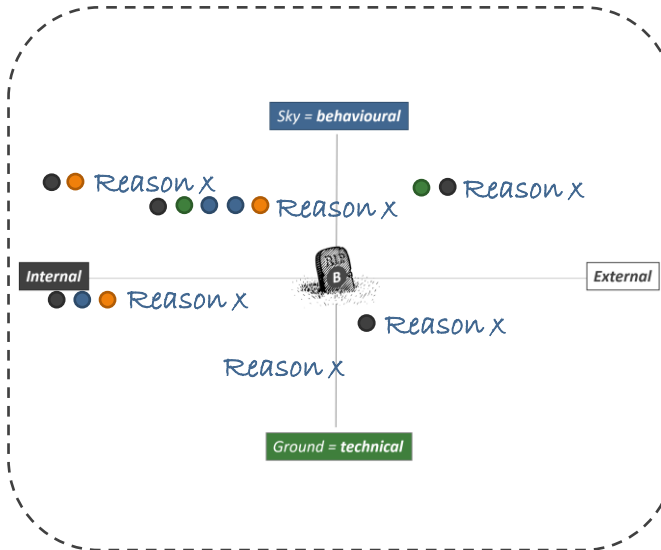
4. Capture your perspective

What's the one big thing that stands between us and success?

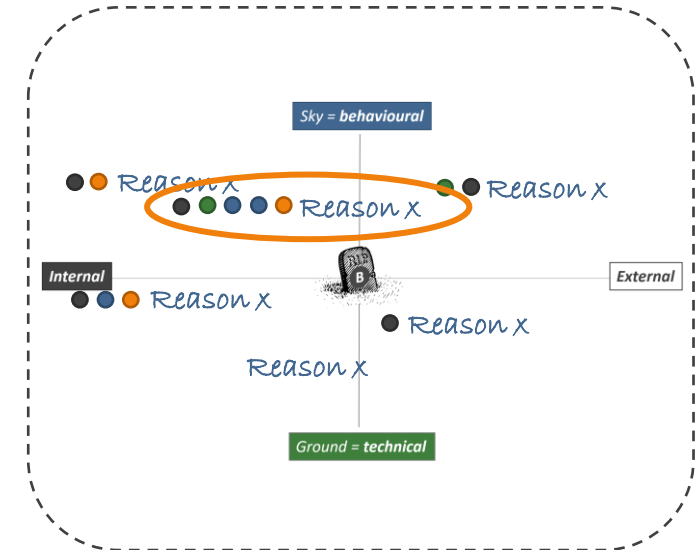
Independently prepare to spend 3 dots to indicate your perspective



5. Simultaneously dot vote



6. Select the critical reason



Pre-mortem: Treatment Phase

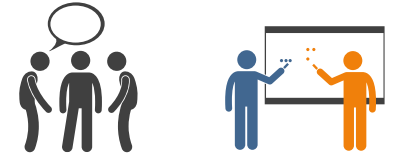
Generate, share and select actions to prevent failure



7. Capture your perspective



8. Share via healthy conversations



9. Discuss then dot vot

What action could we have taken to avoid failing for the principal reason we identified?



1. **Speaker** shares perspective without interruption



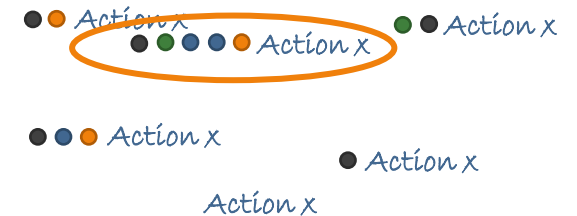
2. **Listener**
summarizes back



3. **Speaker** corrects and confirms



4. Listener records



Reason 1
* Reason 2
Reason 3

Pre-mortem

