

# Pre-mortem: Diagnosis Phase

It the end of the project. Looking back, why did we fail catastrophically?



**1. Capture** your perspective



**2. Share** via healthy conversations



**3. Discuss** your perspectives



**Why did we fail catastrophically?**

**Be specific**

**Pursue root causes**



Reason 1

\* Reason 2

Reason 3



1. **Speaker** shares perspective without interruption



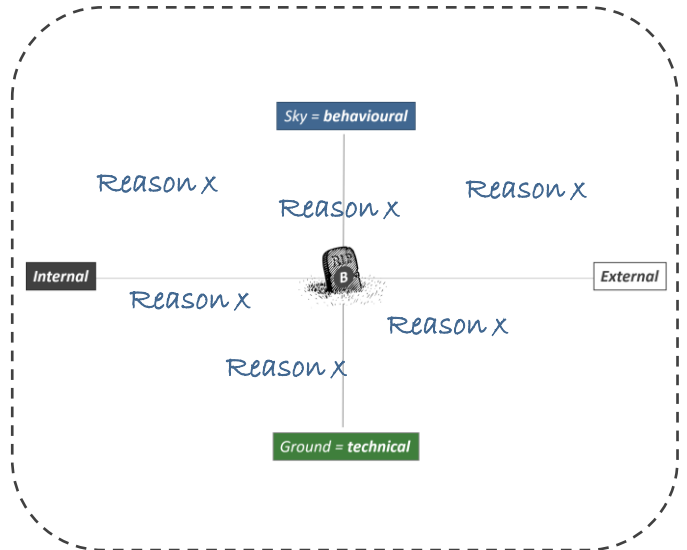
2. **Listener** summarizes back



3. **Speaker** corrects and confirms



4. **Listener** records



# Pre-mortem: Selection Phase

Where should we focus our attention?



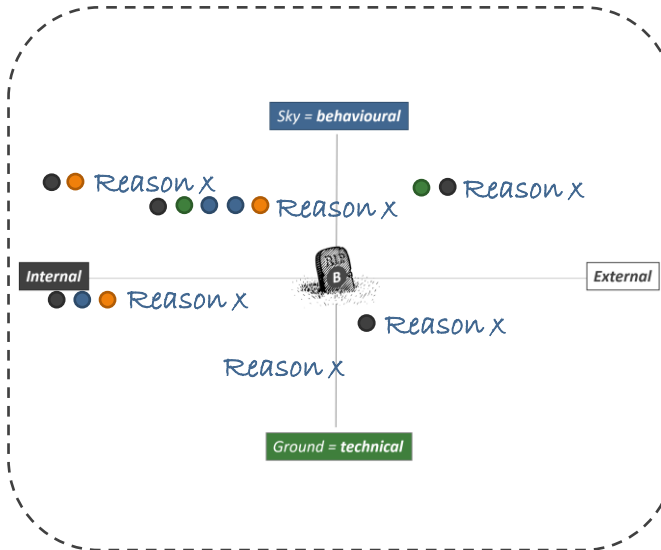
## 4. Capture your perspective

What's the one big thing that stands between us and success?

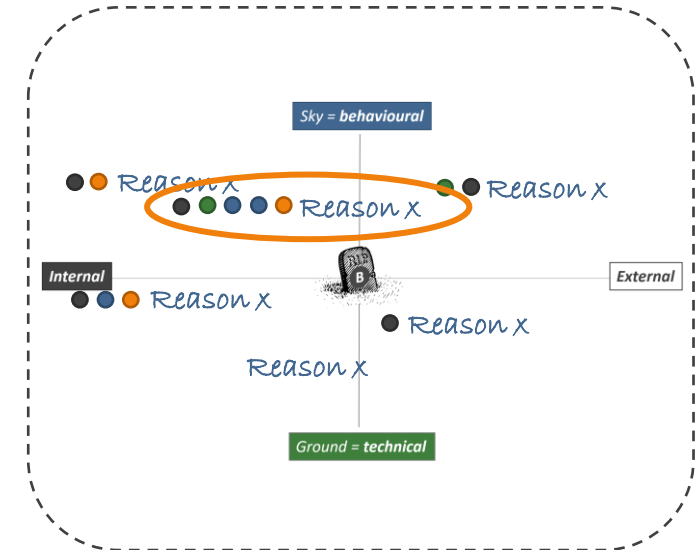
Independently prepare to spend 3 dots to indicate your perspective



## 5. Simultaneously dot vote



## 6. Select the critical reason



# Pre-mortem: Treatment Phase

Generate, share and select actions to prevent failure



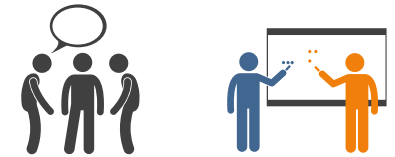
**7. Capture** your perspective

What action could we have taken to avoid failing for the principal reason we identified?

Reason 1  
\* Reason 2  
Reason 3



**8. Share** via healthy conversations



**9. Discuss** then dot vot



1. **Speaker** shares perspective without interruption



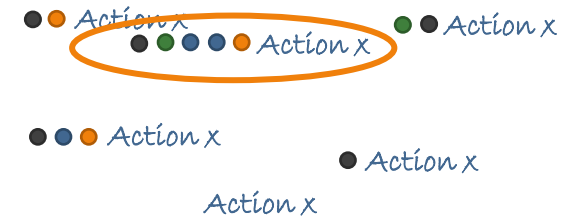
2. **Listener** summarizes back



3. **Speaker** corrects and confirms



4. **Listener** records



# Pre-mortem

